



OXFORD HEALTH INSURANCE, INC.
DIRECT PLAN
SUMMARY OF COVERAGE
Freedom Network
Jewish Theological Seminary

| BENEFIT | IN-NETWORK | OUT-OF-NETWORK |
|---|---------------------------------|---------------------------------|
| FINANCIAL | | |
| Deductible: | | |
| Single | \$500 | \$2,000 |
| Family | \$1,000 | \$4,000 |
| Coinsurance | 10% | 30% |
| Maximum Out-of-Pocket: | | |
| Single | \$2,000 | \$4,500 |
| (Including Deductible) Family | \$4,000 | \$9,000 |
| Financial Accumulation Period: | Calendar Year | Calendar Year |
| Out-of-Network Reimbursement: | Not Applicable | High UCR ¹ |
| <i>Please Note: All Copayments, Deductibles, and Coinsurance (medical and prescription) paid for In-Network Covered Services contribute to the In-Network, Out-of-Pocket Maximum.</i> | | |
| PREVENTIVE CARE | | |
| Adult Preventive Care | No Charge | In-Network Benefit Only*** |
| Infant and Pediatric Preventive Care | No Charge | Deductible & 30% Coinsurance |
| OUTPATIENT CARE | | |
| Primary Care Physician Office Visits | \$25 copay per visit | Deductible & 30% Coinsurance |
| Specialist Office Visits | \$40 copay per visit | Deductible & 30% Coinsurance |
| Outpatient Surgery - Hospital Setting** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| Outpatient Surgery - Freestanding Facility** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| Laboratory Services Participating** | No Charge | Deductible & 30% Coinsurance |
| <i>(See your Certificate of Coverage for additional Lab details)</i> | | |
| Radiology Services** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| DIABETIC SUPPLIES AND MEDICATIONS | | |
| Diabetic Supplies** | \$25 copay per visit | Deductible & 30% Coinsurance |
| Diabetic Medications** | \$25 copay per visit | Deductible & 30% Coinsurance |
| MRIs, MRAs, CT SCANS, AND PET SCANS | | |
| Outpatient Hospital Services** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| Freestanding Radiology Facility** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| HOSPITAL CARE | | |
| Physician's and Surgeon's Services** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| Semi-Private Room and Board** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| All Drugs and Medication | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| EMERGENCY CARE | | |
| Ambulance Service when Medically Necessary** | Deductible & 10% Coinsurance | Deductible & 10% Coinsurance |
| At Hospital Emergency Room | \$100 copay, waived if admitted | \$100 copay, waived if admitted |
| <i>(If member is admitted to the hospital, notification is required)</i> | | |
| Emergency Care in Urgi-Center | \$40 copay per visit | Deductible & 30% Coinsurance |
| MATERNITY CARE | | |
| Routine Prenatal and Post-Natal Care** | No Charge | Deductible & 30% Coinsurance |
| Hospital Services for Mother and Child** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| SKILLED NURSING FACILITY | | |
| 30 Days per Calendar Year** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| HOSPICE CARE | | |
| Inpatient Care** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| Home Hospice Care Visits** | Subject to 10% Coinsurance | Subject to 25% Coinsurance |
| HOME HEALTH CARE | | |
| Home Care Visits - 40 Visits per Calendar Year** | Subject to 10% Coinsurance | Subject to 25% Coinsurance |
| Physician House Calls** | \$40 copay per visit | Deductible & 30% Coinsurance |
| SUBSTANCE USE DISORDER SERVICES | | |
| Inpatient Rehabilitation** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| Office Visits or Outpatient Rehabilitation | \$40 copay per visit | Deductible & 30% Coinsurance |
| Outpatient Partial Hospitalization | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| MENTAL HEALTH CARE | | |
| Inpatient Care** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| Office Visits or Outpatient Care | \$40 copay per visit | Deductible & 30% Coinsurance |
| Outpatient Partial Hospitalization** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| ALLERGY CARE | | |
| Testing and Treatment** | \$40 copay per visit | Deductible & 30% Coinsurance |

| BENEFIT | IN-NETWORK | OUT-OF-NETWORK |
|--|--|--|
| CHIROPRACTIC CARE | | |
| Chiropractic Care** | \$40 copay per visit | Deductible & 30% Coinsurance |
| SHORT TERM REHAB OR HABILITATIVE SERVICES | | |
| Inpatient limited to 60 Days per Calendar Year** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| Outpatient limited to 60 combined PT/OT/ST Visits per Calendar Year** | \$40 copay per visit | Deductible & 30% Coinsurance |
| DURABLE MEDICAL EQUIPMENT | | |
| Unlimited** (Precert required for items over \$500) | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| HEARING AIDS | | |
| Limited to a single purchase (including repair/replacement) every 3 Years. | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| MEDICAL SUPPLIES | | |
| Medical Supplies when Medically Necessary** | Deductible & 10% Coinsurance | Deductible & 30% Coinsurance |
| EXERCISE FACILITY | | |
| Subscriber | \$200 reimbursement per 6 month period | \$200 reimbursement per 6 month period |
| Spouse | \$100 reimbursement per 6 month period | \$100 reimbursement per 6 month period |

OUTPATIENT PRESCRIPTION DRUGS - RETAIL

The Prescription Drug Benefit is based on a per Calendar Year limit for any applicable deductibles and/or maximum limits.

| | | |
|--------|------------|--|
| Tier 1 | \$10 copay | Only Covered at Participating Pharmacies |
| Tier 2 | \$25 copay | Only Covered at Participating Pharmacies |
| Tier 3 | \$50 copay | Only Covered at Participating Pharmacies |

OUTPATIENT PRESCRIPTION DRUGS - MAIL ORDER

| | | |
|--------|----------------|--|
| Tier 1 | \$25.00 copay | Only Covered at Participating Pharmacies |
| Tier 2 | \$62.50 copay | Only Covered at Participating Pharmacies |
| Tier 3 | \$125.00 copay | Only Covered at Participating Pharmacies |

DEPENDENT ELIGIBILITY:

Eligible dependents include the employee's spouse and dependent children until the child reaches age 26.

Benefits discontinue at the end of the Calendar Year

These services require **precertification through Oxford. Members must call Oxford at 1-800-444-6222 at least 14 days in advance of treatment to request precertification.

**Mental health and substance use disorder services can be precertified through Oxford's Behavioral Health Department by calling 1-800-201-6991.

***Adult Out of Network Preventive Care coverage is limited to Well Woman Routine Gynecology Exams, Bone Density Testing and Screening for Prostate Cancer.

Please be advised this sample summary of coverage is provided for informational purposes only. The information contained herein is subject to approval of the New York Department of Insurance and Oxford home office approval as appropriate. The applicable Summary of Benefits will be issued to eligible enrolled members as part of the Certificate of Coverage. Coverage is subject to the terms and conditions of the Certificate.

Refer to the Certificate of Coverage for a more complete listing of all benefits, limitations, and exclusions which include, among other services not authorized by Oxford, cosmetic surgery, routine foot care, custodial care, personal comfort or convenience items, private or special duty nursing, learning and behavioral disorders, Workers' Compensation, military service-related conditions, or, unless otherwise stated, dental services and vision correction services and supplies.

'The High UCR fee schedule contains the maximum allowable fees and is set using data from the FH Benchmarks database, from FAIR Health, Inc., and the Centers for Medicare and Medicaid Services (CMS) and sources recognized by the federal government and insurance industry as a basis for evaluating and establishing fees. Physician fees are generally set using 80th percentile data from the FH Benchmarks database, from FAIR Health, Inc. The fee schedule for physician-administered pharmaceutical products is based upon a percentage of Average Wholesale Price. If a data source is no longer available, we will use a comparable data source to establish fees. Additional information about how we set the UCR fee schedule and reimburse Out-of-Network Covered Services is available in the Certificate of Coverage and Member Handbook.