SUMMARY OF BENEFITS Cigna Health and Life Insurance Co.

Jewish Theological Seminary – Cigna Platinum EPO Plan



General Services	In-Network
Physician office visit	Primary care physician You pay \$25 copay per visit Specialist You pay \$40 copay per visit
Cigna Telehealth Connection services Includes charges for the delivery of medical and health-related consultations via secure telecommunications technologies, telephones and internet only when delivered by contracted medical telehealth providers (see details on myCigna.com) Telehealth services rendered by providers that are not contracted medical telehealth providers (as described on myCigna.com) are covered at the same benefit level as the same services would be if rendered in-person.	You pay \$25 copay per visit
Urgent care visit All services including Lab & X-ray	Urgent care copay You pay \$40
Preventive Care	Plan pays 100%, no copay
Preventive Services	Plan pays 100%, no copay
Immunizations	Plan pays 100%, no copay
General Services	In-Network
Coinsurance	You pay 0% Plan pays 100%
Calendar year deductible	Individual \$0 Family \$0
Out-of-pocket annual maximum Medical copays apply towards the out-of-pocket maximums	Individual \$2,500 Family \$5,000
Lifetime maximum	Unlimited Per individual
All services rendered apply to ER benefit including Lab & X-ray	Emergency room copay You pay \$100
Ambulance	You pay 0% Plan pays 100%
Office surgery	You pay 0% Plan pays 100%

1/1/2018

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General Services	In-Network
Other office services Independent lab paid based on status of the facility	You pay 0% Plan pays 100%
Outpatient lab and x-ray Independent Lab and X-ray paid based on status of the facility	Plan pays 100%
 Office advanced radiology imaging services Includes MRI, MRA, PET, CT-Scan and Nuclear medicine 	Plan pays 100%
 Outpatient advanced radiology imaging services Includes MRI, MRA, PET, CT-Scan and Nuclear medicine 	Plan pays 100%
Unlimited lifetime maximum Unlimited annual maximum Includes external prosthetic appliances Does accumulate towards the out-of-pocket maximum	You pay 0% Plan pays 100%
Breast-feeding equipment and supplies Limited to the rental of one breast pump per birth as ordered or prescribed by a physician. Includes related supplies	Plan pays 100%, no copay

Benefits	In-Network
Hospital Services	
 Inpatient hospital services Including anesthesia Inpatient Lab & X-ray services are subject to the professional service reimbursement 	In-network facility You pay 0% Plan pays 100%
 Outpatient hospital services Outpatient surgery Including anesthesia Ambulatory Surgery Lab & X-Ray paid based on facility network status 	Outpatient facility You pay 0% Plan pays 100%
Skilled nursing facility care • 60 days per calendar year maximum	You pay 0% Plan pays 100%
Hospice care	You pay 0% Plan pays 100%
 Home health care 60 visits per calendar year maximum The limit is not applicable to mental health and substance use disorder conditions. 	You pay 0% Plan pays 100%
Mental Health and Substance Use Disorder	
Inpatient mental health	In-network facility You pay 0% Plan pays 100%
Inpatient substance use disorder	In-network facility You pay 0% Plan pays 100%
Outpatient mental health – all other services	You pay 0% Plan pays 100%

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Benefits	In-Network
Outpatient mental health – office	You pay \$40 copay per visit
Includes behavioral telehealth consultation	
Outpatient substance use disorder – all other	You pay 0%
services	Plan pays 100%
Outpatient substance use disorder – office	You pay \$40 copay per visit
Includes behavioral telehealth consultation	rou pay the dopay por their
Therapy Services	
Outpatient physical therapy	
30 visits per calendar year	You pay \$40 copay
Limits are not applicable to mental health	1,7,-
conditions	
Outpatient speech therapy, hearing therapy and	
occupational therapy	
30 visits per calendar year Limits and and limits to be a second limit to be a second l	You pay \$40 copay
Limits are not applicable to mental health and descriptional.	
conditions for speech and occupational therapies	
Chiropractic services	
Unlimited visits per calendar year	You pay \$40 copay
Acupuncture	Not Covered
Additional Services	Tion Governou
Family planning	
Vasectomy	
Includes elective abortions	
\$10,000 lifetime maximum on GIFT, ZIFT and	Varies based on place of service
InVitro (Injectable infertility drugs are covered	
under the medical plan instead of the	
prescription drug plan)	
Contraceptives	
 Includes contraceptive devices as ordered or 	
prescribed by a physician	Plan pays 100%,
 Surgical services such as tubal ligation are 	no copay
covered (excluding reversals)	
Physician services	
TMJ	
 Unlimited calendar year maximum for surgical 	Varies based on place of service
and non-surgical treatment	
Organ transplant	
Services paid at network level if performed at	Leave and Conflic
Cigna LifeSOURCE Transplant Network®	In-network facility
Facilities	You pay 0%
Travel maximum \$10,000 per lifetime (only available if using Cigna Life SOLIBOE)	Plan pays 100%
available if using Cigna LifeSOURCE Transplant Network® facility)	
Hearing Aid	
Unlimited maximum per calendar year	You pay 0%
Includes testing and fitting of hearing aid	Plan pays 100%
devices.	1 Idii pays 10070
uevices.	

Pharmacy	In-Network
Cost Share and Supply	

Pharmacy	In-Network
Pharmacy Cost Share Retail – up to 90-day supply Home Delivery – up to 90-day supply	Retail (per 30-day supply): Generic: You pay \$10 Preferred Brand: You pay \$30 Non-Preferred Brand: You pay \$50 Retail and Home Delivery (per 90-day supply): Generic: You pay \$25 Preferred Brand: You pay \$75 Non-Preferred Brand: You pay \$125
	Non-Preierred Brand: You pay \$125

- Retail drugs may be obtained In-Network at a wide range of pharmacies across the nation.
- This plan will not cover out-of-network pharmacybenefits.
- Specialty medications are used to treat an underlying disease which is considered to be rare and chronic including, but not limited to, multiple sclerosis, hepatitis C or rheumatoid arthritis. Specialty Drugs may include high cost medications as well as medications that may require special handling and close supervision when being administered.
- When you request a brand drug, you pay the brand cost share plus the cost difference between the brand and generic drugs up to the cost of the brand drug (unless the physician indicates "Dispense As Written" DAW) (MAC B).
- You can choose to fill your medications in a 30- or 90-day supply at any network pharmacy.
- Your pharmacy benefits share an out-of-pocket maximum with the medical/behavioral benefits.

Drugs Covered

Prescription Drug List:

Your Cigna Advantage Prescription Drug List includes a full range of drugs including all those required under applicable health care laws. Some of the more expensive drugs are excluded when there are less expensive alternatives. To check which drugs are included in your plan, please log on to myCigna.com. Some highlights:

- Coverage includes Self Administered injectable drugs, but excludes infertility drugs.
- Contraceptive devices and drugs are covered with federally required products covered at 100%.
- Insulin, glucose test strips, lancets, insulin needles & syringes, insulin pens and cartridges are covered.
- Non-Sedating Anti-histamines are not covered.
- Oral Fertility drugs are covered.
- Ulcer Drugs (Proton Pump Inhibitors/PPI) are not covered.

Pharmacy Program Information

Pharmacy Clinical Management and Prior Authorization

- Your plan includes access to the TheraCare® program which works with customers to help them better understand their condition, medications and their side effects in addition to why it's important to take their medications exactly as prescribed by a physician.
- Prior authorization is required on specialty medications and quantity limits may apply.

Pharmacy Cost Management Program

Step Therapy: Your plan is subject to rules for certain classes of drugs that may require you to try Generic and/or Preferred Brand drugs before use of a Non-Preferred Brand will be approved.

Please refer to the Prescription Drug Price Quote tool on myCigna.com or call Customer Service at the phone
number listed on your ID card to determine whether any of your medications require Step Therapy. Medications
requiring Step Therapy are identified on the prescription drug list with an "ST" suffix.

Clinical Outcome Programs:

• Your plan includes Narcotic Therapy Management to identify unusual medication use patterns and offers physicians a comprehensive view of your overall treatment history.

Additional Information

Selection of a Primary Care Provider- Your plan may require or allow the designation of a primary care provider. You have the right to designate any primary care provider who participates in the network and who is available to accept you or your family members. If your plan requires designation of a primary care provider, Cigna may designate one for you until you make this designation. For information on how to select a primary care provider, and for a list of the participating primary care providers, visit www.myCigna.com or contact customer service at the phone number listed on the back of your ID card. For children, you may designate a pediatrician as the primary careprovider.

Direct Access to Obstetricians and Gynecologists- You do not need prior authorization from the plan or from any other person (including a primary care provider) in order to obtain access to obstetrical or gynecological care from a health care professional in our network who specializes in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a preapproved treatment plan, or procedures for making referrals. For a list of participating health care professionals who specialize in obstetrics or gynecology, visit www.myCigna.com or contact customer service at the phone number listed on the back of your ID card.

Out of Pocket Maximum

Once you reach the individual or family out-of-pocket maximum (non-covered benefits are excluded from this total) in any one calendar year, covered services will be payable at 100% for the remainder of the year.

Medical copays apply towards the out-of-pocket maximums

Complete Care Management

Pre-authorization is required on all inpatient admissions and selected outpatient procedures, diagnostic testing, and outpatient surgery. Network providers are contractually obligated to perform pre-authorization on behalf of their clients.

General Notice of Preexisting Condition Exclusion

Not applicable

Medicare Coordination

This plan will pay as the Secondary Plan to Medicare Part A and B <u>regardless if the person is actually enrolled in Medicare Part A and/or Part B as permitted by the Social Security Act of 1965</u> as follows:

- (a) a former Employee such as a retiree, a former Disabled Employee, a former Employee's Dependent, or an Employee's Domestic Partner who is also eligible for Medicare and whose insurance is continued for any reason as provided in this plan (including COBRA continuation):
- (b) an Employee, a former Employee, an Employee's Dependent, or former Employee's Dependent, who is eligible for Medicare due to End Stage Renal Disease after that person has been eligible for Medicare for 30 months.

This plan will pay as the Secondary Plan to Medicare Part A and B <u>regardless if the person seeks care at a Medicare</u> Provider or not for Medicare covered services.

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Exclusions

What's Not Covered (This Is Not All Inclusive; check your plan documents for a complete list)

- Services that aren't medically necessary
- Experimental or investigational treatments, except for routine patient care costs related to qualified clinical trials as described in your plan document
- Accidental injury that occurs while working for pay orprofit
- Sickness for which benefits are paid or payable under any Worker's Compensation or similar law
- Services provided by government health plans
- Cosmetic surgery, unless it corrects deformities resulting from illness, breast reconstruction surgery after a
 mastectomy, or congenital defects of a newborn or adopted child or child placed for adoption
- Dental treatments and implants
- Custodial care
- Surgical procedures for the improvement of vision that can be corrected through the use of glasses or contact lenses
- Vision therapy or orthoptic treatment
- Reversal of sterilization procedures
- Nonprescription drugs or anti-obesity drugs
- Gene manipulation therapy
- Smoking cessation programs
- Non-emergency services incurred outside the United States

These are only the highlights

This summary outlines the highlights of your plan. For a complete list of both covered and not-covered services, including benefits required by your state, see your employer's insurance certificate or summary plan description -- the official plan documents. If there are any differences between this summary and the plan documents, the information in the plan documents takes precedence.

All Cigna products and services are provided exclusively by or through operating subsidiaries of Cigna Corporation, including Cigna Health and Life Insurance Company, Connecticut General Life Insurance Company, Cigna Behavioral Health, Inc., Cigna Health Management, Inc. and HMO or service company subsidiaries of Cigna Health Corporation. The Cigna name, logo, and other Cigna marks are owned by Cigna Intellectual Property, Inc.

EHB State: NY

DISCRIMINATION IS AGAINST THE LAW

Medical coverage

Cigna complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Cigna does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Cigna:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign languageinterpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact customer service at the toll-free number shown on your ID card, and ask a Customer Service Associate for assistance.

If you believe that Cigna has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance by sending an email to ACAGrievance@Cigna.com or by writing to the following address:

Cigna

Nondiscrimination Complaint Coordinator

PO Box 188016

Chattanooga, TN 37422

If you need assistance filing a written grievance, please call the number on the back of your ID card or send an email to ACAGrievance@Cigna.com. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, DC 20201 1.800.368.1019, 800.537.7697 (TDD) Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.



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Proficiency of Language Assistance Services

English – ATTENTION: Language assistance services, free of charge, are available to you. For current Cigna customers, call the number on the back of your ID card. Otherwise, call 1.800.244.6224 (TTY: Dial 711).

Spanish – ATENCIÓN: Hay servicios de asistencia de idiomas, sin cargo, a su disposición. Si es un cliente actual de Cigna, llame al número que figura en el reverso de su tarjeta de identificación. Si no lo es, llame al 1.800.244.6224 (los usuarios de TTY deben llamar al 711).

Chinese – 注意:我們可為您免費提供語言協助服務。對於 Cigna 的現有客戶,請致電您的 ID 卡背面的號碼。其他客戶請致電 1.800.244.6224 (聽障專線:請撥 711)。

Vietnamese – XIN LƯU Ý: Quý vị được cấp dịch vụ trợ giúp về ngôn ngữ miễn phí. Dành cho khách hàng hiện tại của Cigna, vui lòng gọi số ở mặt sau thẻ Hội viên. Các trường hợp khác xin gọi số 1.800.244.6224 (TTY: Quay số 711).

Korean - 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 현재 Cigna 가입자님들께서는 ID 카드 뒷면에 있는 전화번호로 연락해주십시오. 기타 다른 경우에는 1.800.244.6224 (TTY: 다이얼 711)번으로 전화해주십시오.

Tagalog – PAUNAWA: Makakakuha ka ng mga serbisyo sa tulong sa wika nang libre. Para sa mga kasalukuyang customer ng Cigna, tawagan ang numero sa likuran ng iyong ID card. O kaya, tumawag sa 1.800.244.6224 (TTY: I-dial ang 711).

Russian – ВНИМАНИЕ: вам могут предоставить бесплатные услуги перевода. Если вы уже участвуете в плане Cigna, позвоните по номеру, указанному на обратной стороне вашей идентификационной карточки участника плана. Если вы не являетесь участником одного из наших планов, позвоните по номеру 1.800.244.6224 (ТТҮ: 711).

. ويصخش لا مكتقاطب رفظ يلع نودمها مقرل اب لاصتال الماجرب ني يه الحله الماعل مكل قرائم قرين اجمها قم جرته المامخ في المحتول ال

French Creole – ATANSYON: Gen sèvis èd nan lang ki disponib gratis pou ou. Pou kliyan Cigna yo, rele nimewo ki dèyè kat ID ou. Sinon, rele nimewo 1.800.244.6224 (TTY: Rele 711).

French – ATTENTION: Des services d'aide linguistique vous sont proposés gratuitement. Si vous êtes un client actuel de Cigna, veuillez appeler le numéro indiqué au verso de votre carte d'identité. Sinon, veuillez appeler le numéro 1.800.244.6224 (ATS : composez le numéro 711).

Portuguese – ATENÇÃO: Tem ao seu dispor serviços de assistência linguística, totalmente gratuitos. Para clientes Cigna atuais, ligue para o número que se encontra no verso do seu cartão de identificação. Caso contrário, ligue para 1.800.244.6224 (Dispositivos TTY: marque 711).

Polish – UWAGA: w celu skorzystania z dostępnej, bezpłatnej pomocy językowej, obecni klienci firmy Cigna mogą dzwonić pod numer podany na odwrocie karty identyfikacyjnej. Wszystkie inne osoby prosimy o skorzystanie z numeru 1 800 244 6224 (TTY: wybierz 711).

Japanese -

注意事項:日本語を話される場合、無料の言語支援サービスをご利用いただけます。現在のCignaのお客様は、IDカード 裏面の電話番号まで、お電話にてご連絡ください。その他の方は、1.800.244.6224(TTY: 711) まで、お電話にてご連絡ください。

Italian – ATTENZIONE: Sono disponibili servizi di assistenza linguistica gratuiti. Per i clienti Cigna attuali, chiamare il numero sul retro della tessera di identificazione. In caso contrario, chiamare il numero 1.800.244.6224 (utenti TTY: chiamare il numero 711).

German – ACHTUNG: Die Leistungen der Sprachunterstützung stehen Ihnen kostenlos zur Verfügung. Wenn Sie gegenwärtiger Cigna-Kunde sind, rufen Sie bitte die Nummer auf der Rückseite Ihrer Krankenversicherungskarte an. Andernfalls rufen Sie 1.800.244.6224 an (TTY: Wählen Sie 711).

رد هک میاهرامش اب گافسطل ،Cigna یارغف ن اپرتشم میارب .دوش میم ه میمارا امن هب ناگیپار ت روص هب وینابنز کیمک ت امدخ : وجوت — Farsi) Persian) ار 711 هرامش :ن اپاونشان هژېو زفاک درامش(دېرېگب سامت 1.800.244.6224 هرامش اب ت روصن پا رېغ رد .دېرېگب سامت ت سامش میپاسانش ت راک ت شپ).دیزک میریگره رامش